

Risk Assessment

Staff / Volunteer / Work Experience

Nature of work	Education and training
Job Title	Nursery Practitioner
Main tasks and duties	<p>Nursery practitioners are involved in the day to day running of the nursery setting and duties include planning and observations, seeing to the children's needs, organise and supervise activities inside and outside.</p> <p>Nursery practitioners: Are involved in imaginative play, drama., cooking, music, story time, creative activities Provide a safe place to play and supervise the children at all times to make sure that safety procedures are followed Encourage fair and caring behaviour amongst the children and deal with challenging behaviour.</p>

Specific Hazard Identified	Current Control Measures	Additional controls for young persons to make sure risk is adequately controlled	The following control measures will apply to this job (tick)
Lone working with children	<p>DBS checks on all staff and volunteers</p> <p>Accommodation suited to a secure working environment</p> <p>Staff qualified as competent to work with children and young people</p>	<p>W/E Y/P not be left alone with children</p> <p>W/E Y/P Will not accompany children to toilet or will not change nappies</p>	
Manual Handling	<p>Appropriate lifting and handling training</p> <p>Personal protective equipment</p>	<p>Student to lift stacker boxes, chairs within their capabilities.</p> <p>Instruction on correct lifting technique provided.</p> <p>Under no circumstances is a W/E Y/P to lift a child</p>	



Biological	Good occupational hygiene measures are followed. Personal protective equipment provided	W/E Y/P Volunteers reminded we use a coloured cloth system Importance of hygiene , washing hands using gloves when working with soiled clothing waste or minor injuries W/E Y/P will not be expected to carry out this work	
Hazardous substance and chemicals	Substances to be suitably stored Used under controlled conditions Restricted access Personal protective equipment	Protective equipment must be worn W/E Y/P will not be using these materials but should use personal protective clothing if observing their use	
Exposure to sun	Wear as much body cover as possible Use sun block cream Avoid dehydration Personal Protective Equipment	W/E Y/P volunteer to be reminded the importance to supply and use own sun block and personal cover Reminded were the drinking water can be located-avoid dehydration	
Dealing with aggressive/unhappy young people or parents	Ensure staff competent to deal with aggression, conflict abuse Have clear and communicated policies on aggression, conflict and abuse	W/E Y/P volunteers will not be left alone to deal with aggressive/unhappy young people and parents W/E Y/P will be removed from the scene	
Use of general office /IT equipment	Regular inspection Portable appliances examined and tested Regular breaks Employer to maintain a clear and tidy workplace	Given instruction on use of equipment W/E Y/P to be assessed on competence on use of carrying out task	



Psychological capacity	Staff are trained and competent at this type of work	Forewarning shall be given that situations may arise that are stressful and or disturbing W/E Y/P volunteer will be monitored and given a 'Buddy' for a mentor	
Uneven ground (slips, trips and falls)	Employer to maintain a safe and tidy workplace at all times where practicable	W/E Y/P volunteer to be informed of any hazardous areas on induction	

Addendum

During a pandemic we will follow the procedures set out in the Coronavirus Policy, these actions supersede previous actions. We will not have any visitors or work experience positions during this time.

