

# No Smoking, Alcohol and Drugs Policy

## AIM

To comply with health and safety requirements and the welfare requirements of the EYFS (Suitable Person and Safeguarding and Promoting Children's Welfare).

**EYFS PRINCIPLES: UNIQUE CHILD AND ENABLING ENVIRONMENT - OUTCOME STAY SAFE AND BEING HEALTHY.**

**We aim to do this by making our setting a no smoking environment, both inside and outdoor and promote a safe and healthy environment**

## NO SMOKING PROCEDURE

- Smoking or e-cigarettes are not allowed in the nursery setting or in the outside area
- We display no smoking signs
- All Parents/Carers, visitors, students will be made aware of our no smoking policy
- Staff who smoke will not do so during working hours

## DRUGS AND ALCOHOL

- The nursery operates a no alcohol or non medicated drugs policy (this does not include general pain killers, or prescribed drugs).
- Knowle Nursery will not knowingly allow any employee, student, volunteer to continue working if affected by alcohol or drugs when their behaviour places the safety of colleagues or children and their families at risk.
- If a member of staff is on any prescribed drugs that may affect their work please inform Bryony Creed or Ann Leong.
- If a member of staff has good reason to suspect that a parent/carer is under the influence of alcohol or drugs when they drop off or collect their child, they have a duty to inform both the manager and the settings DSL. In such circumstances they will decide upon the appropriate course of action and refer the child protection and safeguarding policy.
- The safety and protection of the child remains paramount at all times.
- The road traffic act 1988 makes it illegal for any one to drive a motor vehicle while unfit to drive through use of substance. Staff will make every effort to ensure that a child is not allowed to travel in a vehicle driven by someone who is clearly under the influence of drugs or alcohol.